

The following list summarizes the updates made to our *COVID-19 Exposure Control, Prevention and Response Plan* (dated 12/17/20):

1. On 11/30/20, Cal/OSHA Standards Board approved and put into law an *Emergency Temporary Standard for COVID-19 Prevention, Title 8 CCR 3205*, requiring employers to develop a written COVID-19 Prevention Program. Our existing plan was revised and restructured to include all of the required elements of this new emergency standard. Because Cal/OSHA standards commonly meet and exceed most other state's standards, we have adopted this plan to be applicable to all SilMan operations, companywide.
2. Added a section on *Definitions*, to further clarify unique terms used throughout the plan.
3. Amended some of the *Authorities and Responsibilities* amongst our team and partners.
4. Included a process for the *Identification and Evaluation of COVID-19 Hazards*, including TM participation, COVID-19 screening, and SilMan's responses to TM symptoms.
5. Expanded the section on *Controls of COVID-19 Hazards*, including the use of additional isolation, substitution, engineering and administrative controls.
6. Expanded and clarified our internal process for *Investigating and Responding to COVID-19 cases*, including tracking, logging, testing, and notifying our TMs.
7. Expanded and clarified existing sections for our *System for Communicating, Training, and Reporting, Recordkeeping, and Accessibility of TM Records*.
8. Added sections on *Excluding COVID-19 Cases* from the workplace, including a process for developing clearer *Return-to-Work Criteria*, in accordance with the government.
9. Added specialized sections on Additional Considerations within our workplace, such as *Multiple COVID-19 Infections and Outbreaks* and *Major Outbreaks*.
10. Included additional *Appendices* for our team to use during the pandemic, such as sample letters, signage, inspection and investigation forms, and a new training roster.